Environmental, Health and Safety Policy

White Cap Supply Holdings, LLC (White Cap) is founded on our promise of Building Trust on Every Job™, and this continual act of *Building Trust* is integral to all we do. At White Cap, this means incorporating ethical and sustainable behaviors throughout our organization. We believe these efforts enable us to be the best employer for our associates, partner for our customers, distributor for our suppliers and neighbor in our communities.

As White Cap's footprint grows, so does our impact on the world around us. It is critical that we make conscious decisions informed by our values and commitments to function as responsible corporate citizens. Our core values are tied to the environmental, health and safety needs of our employees and the public. Therefore, we are committed to:

- Continually improving our EHS performance.
- Proactively protecting the environment, while doing our part to reduce global emissions.
- Providing a safe and healthy work environment, striving to prevent work-related incidents and injuries.

Commitment

- **Product Innovation** – White Cap is committed to working with suppliers and customers to create a safer, more responsible construction industry. By coordinating with these stakeholders, we can more effectively reduce the environmental impact of construction-related projects and create safer working environments for construction workers.
- **Operational Integrity** – We are committed to operating with ethics and integrity, complying with relevant EHS compliance obligations, and upholding strict standards for business conduct, ethics, and governance.
- **Sustainable Operations** – We are dedicated to incorporating environmental sustainability into our operations and are creating a policy that reinforces our goal of caring for the environment. We have a responsibility to minimize our environmental impact and do our part to create a more sustainable future. This includes, but is not limited to, reducing emissions, waste generation and energy use.
- **Governance** – We are committed to regularly auditing and evaluating the EHS management system to ensure its effectiveness to drive compliance with relevant EHS legislation and regulations.
- **Our People & Communities** – White Cap is committed to providing a safe work environment and ensuring individuals are prepared and equipped to do their job safely. We share accountability to encourage our peers to value safe work practices and safety programs in a positive, proactive way. Every associate is empowered to stop work at any time if the job or task seems unsafe.

_____

Alan Sollenberger
Chief Executive Officer, White Cap